**Senior Night Residential Care Worker**

**Published:** TBC

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**Location:**Greenock Road, Bishopton PA7 5PW

**Salary:** £29,310 - £35,687 per annum

**Contract Type:** Permanent

**Position Type:** Full-time

**Hours of work:** 37.5 hours

**Pattern of work:** Rotational 4 weekly shift pattern between the hours of 21:30 and 08:00

***"Staff genuinely care and it's not just a job. They don't give up on me, they don't abandon me, and they want the best. This place has changed my life” -* Quote from a young person**

***“The Service has gone that extra mile to meet significant level of need. No other service in Scotland would offer a placement. Good Shepherd Centre have excelled expectations for this young person. The service is very good. Supportive, consistent, and caring” Social Worker***

**Are you passionate about helping vulnerable young people thrive and flourish?**

**Do you have the skills to engage with young people and support them to reach their maximum potential?**

**“Our purpose is to provide a positive, life-changing experience for young people through individual care, education and skills development focused on promoting young people’s mental and emotional wellbeing and longer-term positive outcomes.”**

The Good Shepherd Centre (GSC) campus just outside Bishopton offers young people a safe, nurturing, and caring environment set in fabulous grounds with a garden wildlife trail and outdoor sports facility. On-campus there are three secure care houses, a close support house & a semi-independent living cottage. Young people who live with us continue their education in our school, on campus, or attend further education out with the campus.

GSC offers employees a great benefits package and you will be joining an enthusiastic and dedicated team.

This is an exciting time to join Team GSC as we seek to build on our strong reputation for relational practice and through delivering ambitious strategic goals to #KeepThePromise.

**Young people referred to us have experienced significant difficulties in their lives, and many will have faced traumatic and harmful situations and may be experiencing psychological distress; mental health problems; and problems coping with managing feelings and day to day life. We offer a place of safety and nurture where we support young people and their families, alongside the professionals involved in their lives, to make sense of these experiences and to build hope, coping skills, and goals for the future.**

The **Senior Night Residential Care Worker** is a key position, occupying a role critical to the overall welfare of young people in the GSC. The roleholder will promote and uphold the vision and values of the GSC as a place of care, safety, and learning. The roleholder will also deputise for the nightshift coordinator when necessary.

Our purpose is to provide a positive, life changing experience for young people through individual care, education and skills development focused on promoting young people’s mental and emotional wellbeing and longer-term positive outcomes. Through ensuring that the work is in keeping with legislative, procedural, and good practice requirements and guidance, the overall focus of the role is to build trusting relationships with young people within a nurturing, stimulating and safe environment. You will work as part of a team to support young people to meet their needs, achieve their goals and build hope for their future.

The successful candidates will have experience of supporting vulnerable young people, are committed to Children’s Rights and have, or be willing to achieve, a Higher National Certificate (HNC) in Social Care and the Scottish Vocational Qualification (SVQ) in Caring for Children and Young People at Level 3 or above, or equivalent qualifications recognised by the Scottish Social Services Council (SSSC).

There is also a requirement to register with the Scottish Social Services Council (SSSC) as a registered supervisor within the first six months of employment.

If you are looking for a new and exciting role in the third sector and would welcome the opportunity to help young people achieve their potential, then working as part of our dedicated and experienced team may be a good move for you.

**If you would like to find out more about this opportunity, please contact the HR Department on** [**hrdepartment@gsc.scot**](mailto:hrdepartment@gsc.scot) **or 01505-864500.**

We are developing an innovative selection process to have a focus on values and engagement with young people.

To apply, please complete our application form on our website by clicking the link above by the closing date above.

Pre-Employment Medical Questionnaires will be undertaken prior to confirmation of employment. All convictions whether spent or unspent must be declared. These posts are regulated work with children under the Protection of Vulnerable Groups (Scotland) Act 2007. The preferred candidate will be required to join the PVG Scheme or undergo a PVG Scheme update check. Where an individual has spent a continuous period of 3 months or more out with the UK in the last 5 years, an Overseas Criminal Record Check will be required. You will be required to provide this check. A confirmed offer of employment and commencement in the post will be subject to the outcome of both these pre-employment checks being deemed satisfactory.