

Job Description

Job title: Health Care Assistant

Responsible to: Nurse Manager

Purpose:

The role of the Health Care Assistant is to support the Nurse Manager to deliver health care within the Good Shepherd Centre.

The role involves assisting the Nurse Manager and to ensure that the physical environment is safe, clean, comfortable and suitable for our children and young people's care. To contribute to the physical and emotional needs of children and young people by being an active and supporting member of the team.

This is a diverse role which involves the day to day delivery of a high standard of support to the nursing team to enable health care to be delivered to children and young people who have a comprehensive range of physical, psychological, substance misuse and social problems whilst maintaining a high level of awareness and compliance with procedures within the Secure and Intensive Support setting.

The Health Care Assistant will uphold the visions and values of the GSC, namely Kindness, Nurturing, Resilience, and Rights Respecting as a place of care, safety and learning, which provides a life changing experience for children and young people through individual care, education and skills development focused on promoting young people's mental and emotional wellbeing and longer-term positives.

Scope and Range

To work within the Holistic Health & Wellbeing Team and be responsible for promoting the health need of children and young people within the Good Shepherd Centre. This includes multi agency working with local authorities who have children and young people in the Good Shepherd Centre.

Key responsibilities and competences are to:

1. To carry out assigned workload involving direct care in support of the Nurse Manager and will regularly work unsupervised
2. Works independently at appropriate clinics providing all nursing interventions and assistance as required height/weight clinics, blood pressure, temperature
3. Support the young person to attend in house clinics including Dentist, GP, Opticians and Sexual Health Clinic.
4. Assist outside agencies i.e. G.P, FCAMHS, ICAMHS, Speech and Language
5. Medication; renew MARS sheets, monthly audits, order medication
6. Accurately records relevant information on appropriate documentation
7. Develop your practice through reflection
8. Ability to prioritise delegated workload to meet the needs of the service
9. Ensures and respects the privacy and dignity of the young people at all times

10. Actively participates in health promotion and rehabilitation
11. Demonstrates adherence to GSC policies and procedures
12. Communicate with young people and their families.
13. Attend meetings for young people including attending Multi-Disciplinary meetings and Referrals meetings.

Person Specification

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> SVQ Level 3 in Healthcare or equivalent experience 	<ul style="list-style-type: none"> IT Skills
Experience	<ul style="list-style-type: none"> Current knowledge of developments within Child Health nursing practice Experience of autonomous working. Experience of working in partnership with other professionals. Evidence of anticipating problems, promoting and implementing solutions. Experience of working in teams under appropriate supervision as part of a multi-disciplinary team Insight into how to evaluate own strengths and development needs, seeking advice where appropriate Experience of providing and receiving complex, sensitive information 	<ul style="list-style-type: none"> Experience of working with vulnerable children and young people Experience of working with young people with additional support needs Knowledge of Child and Adolescent Mental Health Issues. The post holder will be expected to participate in further education and training to enhance personal and professional development.
Professional Registration	<ul style="list-style-type: none"> SSSC 	
Professional Qualities	<ul style="list-style-type: none"> Current knowledge of developments within Child Health nursing practice. Keep up to date of changes in practice and maintain own professional development. Awareness of child development. Excellent interpersonal skills Excellent written and verbal communication skills Proven skills and experience to engage with children and young people with complex needs. Be able to communicate a positive, caring attitude, and actively listen to the 	<ul style="list-style-type: none"> Working knowledge of relevant local and national policies and protocols, guidance and legislation:

	<p>child or young person, family, and others involved in their care</p> <ul style="list-style-type: none"> • Maintaining & enhancing effective working relationships with staff • Developing and maintaining professional partnerships with outside agencies and the community • Commitment to GSC Values; • Commitment to Learning & Continuing Professional Development • Working within Professional Boundaries 	
Personal Qualities	<ul style="list-style-type: none"> • You will demonstrate confidence and courage • You should be inspiring and have the ability to support others • Communicate clearly and sensitively with children of different ages and abilities and their families • Work effectively within a group • Identify and solve problems • Have an emotional awareness of yourself and others • Be able to reflect on own practice • Build effective relationships with children, young people and families • Listen to the views, wishes and feelings of children and and young people and their families • Hold an empathic position about difficult social circumstances experienced by children, young people and families 	<ul style="list-style-type: none"> • You should have the personal attritubes to create and maintain a positive atmosphere • Seek and use information well • Judge wisely and decide appropriately